



LABORERS' INTERNATIONAL UNION OF NORTH AMERICA LOCAL 341

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2020-2021 Wage and Fringe Benefit Rates

As a friendly reminder to our contractors, we wanted to alert you to the wage increase negotiated for the area south of 63rd parallel and west of Longitude 138 degree with the *Associated General Contractors & Alaska District Council of Laborers*. These State increases will take effect April 1, 2020 under the AGC Agreement dated April 1, 2020 to March 31, 2023.

<u>LABORER</u>		<u>TUNNELS, SHAFTS AND RAISES</u> (10% over Laborer Wage Rate)		<u>APPRENTICE</u>	
<u>CLASS</u>	<u>WAGE</u>	<u>CLASS</u>	<u>WAGE</u>	<u>CLASS</u>	<u>WAGE</u>
Group I	\$31.71	Group I	\$34.88	60%	\$19.03
Group II	32.71	Group II	35.98	70%	22.20
Group III	33.61	Group III	36.97	80%	25.37
Group IIIA	36.89	Group IIIA	40.58	90%	28.54
Group IIIB	40.68	Group IIIB	44.75		
Group IV	21.28				
<u>FRINGE BENEFITS</u>		<u>FRINGE BENEFITS</u>		<u>FRINGE BENEFITS</u>	
Pension	\$14.48	Pension	\$14.48	Pension	\$12.48
Funding Improvement Plan	3.33	Funding Improvement Plan	3.33	Funding Improvement Plan	3.33
Health	8.95	Health	8.95	Health	8.95
Health (IIIB only)	6.24	Health (IIIB only)	6.24	Training	3.30
Training	1.30	Training	1.30	Legal	0.20
Legal	0.20	Legal	0.20	L.E.C.E.T.**	0.10
L.E.C.E.T.**	0.10	L.E.C.E.T.**	0.10	C.I.P.F.**	<u>0.10</u>
C.I.P.F.**	<u>0.10</u>	C.I.P.F.**	<u>0.10</u>	TOTAL FRINGE	\$28.46
TOTAL FRINGE	\$28.46	TOTAL FRINGE	\$28.46		
TOTAL FRINGE (IIIB)	\$25.75	TOTAL FRINGE (IIIB)	\$25.75		

*Note: Dues deduction 3% of gross + \$.30 per hour (to Northwest Organizing Fund) + \$.10 per hour Voluntary Political

**Does not apply to fully funded federal projects.

Per Diem: See Title 36 pamphlet.

Best regards,

A.J. "Joey" Merrick II
Business Manager/Secretary-Treasurer
Laborers' Local 341

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