



LABORERS' INTERNATIONAL UNION OF NORTH AMERICA **LOCAL 341**

2501 Commercial Drive, Anchorage, AK 99501
Phone (907) 272-4571 Fax (907) 274-0570
www.local341.com



2015-2016 Wage and Fringe Benefit Rates

As a friendly reminder to our contractors, we wanted to alert you to the wage increase negotiated for the area south of 63rd parallel and west of Longitude 138 degree with the *Associated General Contractors & Alaska District Council of Laborers*. These State increases will take effect April 1, 2015 under the AGC Agreement dated April 1, 2015 to December 31, 2017.

<u>LABORER</u>		<u>TUNNELS, SHAFTS AND RAISES</u> (10% over Laborer Wage Rate)		<u>APPRENTICE</u>	
<u>CLASS</u>	<u>WAGE</u>	<u>CLASS</u>	<u>WAGE</u>	<u>CLASS</u>	<u>WAGE</u>
Group I	\$29.79	Group I	\$32.77	60%	\$17.87
Group II	30.79	Group II	33.87	70%	20.85
Group III	31.69	Group III	34.86	80%	23.83
Group IIIA	34.97	Group IIIA	38.47	90%	26.81
Group IIIB	35.80	Group IIIB	39.38		
Group IV	19.36				
 <u>FRINGE BENEFITS</u>		 <u>FRINGE BENEFITS</u>		 <u>FRINGE BENEFITS</u>	
Pension	\$13.73	Pension	\$13.73	Pension	\$12.05
Funding Improvement Plan	2.22	Funding Improvement Plan	2.22	Funding Improvement Plan	1.90
Health	7.53	Health	7.53	Health	7.53
Training	1.20	Training	1.20	Training	3.20
Legal	0.15	Legal	0.15	Legal	0.15
L.E.C.E.T.**	0.10	L.E.C.E.T.**	0.10	L.E.C.E.T.**	0.10
<u>C.I.P.F.**</u>	<u>0.10</u>	<u>C.I.P.F.**</u>	<u>0.10</u>	<u>C.I.P.F.**</u>	<u>0.10</u>
TOTAL FRINGE	\$25.03	TOTAL FRINGE	\$25.03	TOTAL FRINGE	\$25.03

*Note: Dues deduction 3% of gross + \$.25 per hour (to Northwest Organizing Fund) + \$.10 per hour Voluntary Political

**Does not apply to fully funded federal projects.

Per Diem: See Title 36 pamphlet.

Best regards,

A.J. "Joey" Merrick II
Business Manager/Secretary-Treasurer
Laborers' Local 341

JOEY MERRICK
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SECRETARY-TREASURER

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