



LABORERS' INTERNATIONAL UNION OF NORTH AMERICA **LOCAL 341**

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2014-2015 Wage and Fringe Benefit Rates

As a friendly reminder to our contractors, we wanted to alert you to the wage increase negotiated for the area south of 63rd parallel and west of Longitude 138 degree with the *Associated General Contractors & Alaska District Council of Laborers*. These State increases will take effect September 1, 2014 under the AGC Agreement dated July 1, 2012 to June 30, 2015.

<u>LABORER</u>		<u>TUNNELS, SHAFTS AND RAISES</u> (10% over Laborer Wage Rate)		<u>APPRENTICE</u>	
<u>CLASS</u>	<u>WAGE</u>	<u>CLASS</u>	<u>WAGE</u>	<u>CLASS</u>	<u>WAGE</u>
Group I	\$29.24	Group I	\$32.16	60%	\$17.54
Group II	30.24	Group II	33.26	70%	20.47
Group III	31.14	Group III	34.25	80%	23.39
Group IIIA	34.42	Group IIIA	37.86	90%	26.32
Group IIIB	35.25	Group IIIB	38.78		
Group IV	18.81				
<u>FRINGE BENEFITS</u>		<u>FRINGE BENEFITS</u>		<u>FRINGE BENEFITS</u>	
Pension	\$8.92	Pension	\$8.92	Pension	\$7.62
Supplemental Pension	5.92	Supplemental Pension	5.92	Supplemental Pension	5.06
Health	7.24	Health	7.24	Health	7.24
Legal	0.15	Legal	0.15	Legal	0.15
Training	1.20	Training	1.20	Training	3.36
L.E.C.E.T.**	0.10	L.E.C.E.T.**	0.10	L.E.C.E.T.**	0.10
<u>C.I.P.F.**</u>	<u>0.10</u>	<u>C.I.P.F.**</u>	<u>0.10</u>	<u>C.I.P.F.**</u>	<u>0.10</u>
TOTAL FRINGE	\$23.63	TOTAL FRINGE	\$23.63	TOTAL FRINGE	\$23.63

*Note: Dues deduction 3% of gross + \$.25 per hour (to Northwest Organizing Fund) + \$.10 per hour Voluntary Political

**Does not apply to fully funded federal projects.

Per Diem: See Title 36 pamphlet.

Best regards,

A.J. "Joey" Merrick II
Business Manager/Secretary-Treasurer
Laborers' Local 341

JOEY MERRICK
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SECRETARY-TREASURER

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