



# LABORERS' INTERNATIONAL UNION OF NORTH AMERICA LOCAL 341

2501 Commercial Drive, Anchorage, AK 99501  
Phone (907) 272-4571 Fax (907) 274-0570  
www.local341.com



## 2013-2014 Wage and Fringe Benefit Rates

As a friendly reminder to our contractors, we wanted to alert you to the wage increase negotiated for the area south of 63<sup>rd</sup> parallel and west of Longitude 138 degree with the *Associated General Contractors & Alaska District Council of Laborers*. These State increases will take effect September 1, 2013 under the AGC Agreement dated July 1, 2012 to June 30, 2015.

<u>LABORER</u>		<u>TUNNELS, SHAFTS AND RAISES</u> (10% over Laborer Wage Rate)		<u>APPRENTICE</u>	
<u>CLASS</u>	<u>WAGE</u>	<u>CLASS</u>	<u>WAGE</u>	<u>CLASS</u>	<u>WAGE</u>
Group I	\$29.25	Group I	\$32.18	60%	\$17.55
Group II	30.25	Group II	33.28	70%	20.48
Group III	31.15	Group III	34.27	80%	23.40
Group IIIA	34.43	Group IIIA	37.87	90%	26.33
Group IIIB	35.26	Group IIIB	38.79		
Group IV	18.82				
<u>FRINGE BENEFITS</u>		<u>FRINGE BENEFITS</u>		<u>FRINGE BENEFITS</u>	
Pension	\$8.97	Pension	\$8.97	Pension	\$6.97
Supplemental Pension	4.76	Supplemental Pension	4.76	Supplemental Pension	4.76
Health	7.24	Health	7.24	Health	7.24
Legal	0.15	Legal	0.15	Legal	0.15
Training	1.20	Training	1.20	Training	3.20
L.E.C.E.T.**	0.10	L.E.C.E.T.**	0.10	L.E.C.E.T.**	0.10
<u>C.I.P.F.**</u>	<u>0.10</u>	<u>C.I.P.F.**</u>	<u>0.10</u>	<u>C.I.P.F.**</u>	<u>0.10</u>
<u>TOTAL FRINGE</u>	<u>\$22.52</u>	<u>TOTAL FRINGE</u>	<u>\$22.52</u>	<u>TOTAL FRINGE</u>	<u>\$22.52</u>

\*Note: Dues deduction 3% of gross + \$.25 per hour (to Northwest Organizing Fund) + \$.05 per hour Voluntary Political

\*\*Does not apply to fully funded federal projects.

Per Diem: See Title 36 pamphlet.

Best regards,

A.J. "Joey" Merrick II  
Business Manager/Secretary-Treasurer  
Laborers' Local 341

JOEY MERRICK  
BUSINESS MANAGER  
SECRETARY-TREASURER

RON MCPHETERS  
PRESIDENT

RON AXTELL  
VICE-PRESIDENT

LARRY MOONEY  
BUSINESS REPRESENTATIVE

STACY ALLEN  
HEALTHCARE UNIT  
REPRESENTATIVE